WORKREADY RANDOLPH

YOUR PATH STARTS HERE: HOMEGROWN TALENT, HOMEGROWN SUCCESS

WHAT IS A CTE INTERNSHIP?

CTE Internship is a work-based learning (WBL) course that places students in real workplace settings. This opportunity helps students develop and apply career-related knowledge and skills in a specific field aligned with interests, abilities, and goals. Internships, whether paid or unpaid, are linked to classroom learning and include structured reflection experiences.

Looking for a structured, work-based learning experience to provide students? Searching for future employees and determined to build and strengthen the talent pipeline for Randolph County?

THEN...

WORKREADY RANDOLPH IS RIGHT FOR YOU!

ROLES/RESPONSIBILITIES:

- Provide orientation for the student at the beginning of the experience explaining the business environment, protocols, processes, and job duties and responsibilities.
- Assist the student in setting realistic, obtainable goals.
- Establish a set meeting schedule with the student, ensuring regular meetings to review progress and reflect on experiences.
- Keep personal discussions to a minimum, emphasizing a coworker relationship rather than a parental/guardian one.
- Recognize the significance of the relationship process alongside guiding the student through job tasks.
- Coordinate for the student to be actively engaged in the workplace.
- Be a great listener, fostering open communication and asking questions that prompt detailed responses.
- Interview and select students for employment without regard to gender, race, color, national origin, creed, or disability.
- Collaborate with the WBL Designee and the students to develop a training plan.
- Offer feedback to the WBL Designee on student job performance through calls or on-site visits.
- Ensure adequate monitoring and supervision for the student in the workplace.
- Be alert for signs of boredom or indifference.
- Provide an appropriate and safe work environment.
- Complete a written evaluation each grading period.

ADVANTAGES:

- Access a pool of skilled and motivated future employees.
- Improve employee retention rates.
- Reduce training and recruitment costs.
- Develop opportunities for building future workforce pipelines.
- Develop new and innovative projects with student assistance.
- Collaborate with educators in the curriculum development process.
- Provide opportunities for students to engage in community service.

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RANDOLPH County School System
Students First in All We Do
CTE | RANDOLPH
From Learning to Earning.

The Randolph County School System does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts, Girl Scouts, and other youth support groups as provided by law. The following person has been designated to handle inquiries regarding the non-discrimination policies: Anthony Grosch, Title IX Coordinator and Section 504/ADA Coordinator, 2222-C South Fayetteville St. Asheboro, NC 27205 Phone: 336-633-5000.